



JOB POSTING – Spiritual Care Provider/Professional

1 Permanent Part Time position

<p><i>About our Hospice:</i></p>	<p>Lisaard & Innisfree Hospice brings together an interdisciplinary team of trained professionals and volunteers to deliver services that can make the dream of a peaceful, comfortable death surrounded by loved ones a reality and to fulfill the mission of hospice care by supporting the residents and their family through the end-of-life journey.</p> <p>Lisaard & Innisfree Hospice is expanding its services to include spiritual care for individuals living in their homes in the community and in a hospice residences across Waterloo Wellington Local Health Integration Network Area. The Spiritual Care Practitioner works collaboratively as part of an interdisciplinary team to enhance quality of life through psycho-social spiritual therapeutic approaches and interventions with residents/patients and their family members. The Spiritual Care Practitioner enhances and facilitates the spiritual health and well-being of residents/patients and family members. Spiritual Care Practitioner assists in mobilizing spiritual health resources with residents/patients and family members for spiritual well-being sustainability. The Spiritual Care Practitioner works along-side of individuals of beliefs, cultures and faiths with respect and compassion.</p>
<p><i>Hours of Work:</i></p>	<p>Flexible schedule up to 32 hours per week.</p>
<p><i>Responsibilities include, but are not limited to:</i></p>	<ul style="list-style-type: none"> • Provides quality spiritual care services to individual residents/patients and their family members. • Provide timely psycho-social spiritual assessments and interventions. • Practices within scope of professional qualification and competencies. • Works in close collaboration with other members of the interdisciplinary team to undertake initial assessment and care planning for residents/patients. • Demonstrates and articulates the hospice philosophy, values, standards, policies and protocols. • Facilitates and documents family meetings and resident interactions in a way that meets resident and family needs and in compliance with the College of Registered Psychotherapists of Ontario and Spiritual Care Practitioner standards. • Acts as an available resource and subject matter expert on spiritual care for community groups and agencies. • Prioritizes and manages the needs of the residents/patients with the use of excellent time and case load management skills. • Responds to resident/patient and family needs in a timely manner and accurate and factual documentation. • Intervenes strategically in ways that are relevant to the needs of residents/patients and their families, with referrals to other agencies as appropriate. • Proactively provides bereavement follow-up and linkages to appropriate community resources for those with complex needs. • Offers counselling based on sound theoretical knowledge of grief process, along with wider counselling methods. • Contributes to the spiritual care support of staff, including linking staff to appropriate resources when needed. • Participates in multi-disciplinary rounds and discharge planning consults. • Actively contribute in define risks with the organization to residents/patients, family members, staff, volunteers and to the organization itself. • Contribute data collection to demonstrate the performance of the service and organization. • Contributes to meetings with feedback on service delivery and quality improvement issues. • Supports the fund development team when needed in the Grant writing process. • Regularly attends interdisciplinary meetings, rounds and general staff meetings. • Actively contributes to a safe work environment. • Ensure all hazards are identified and reported.

	<ul style="list-style-type: none"> • Participates on community committees and taskforces, when appropriate. • Connect with the Bereavement Coordinator, Spiritual Care Provider, Family Circle Spiritual Care Provider and Music Therapist to ensure the appropriate bereavement follow-up and support is provided. • Supports the Grant writing process, when required.
<i>Requirements:</i>	<ul style="list-style-type: none"> • Master of Arts in theology, divinity or pastoral studies. • Certification as a Certified Spiritual Care Practitioner and/or Certified Psychospiritual Therapist with the Canadian Association for Spiritual Care (CASC). • Registration with the College of Registered Psychotherapists of Ontario (CRPO) or in the process of completing registration. • Minimum of two (2) years of related spiritual care clinical experience. • A minister (preferably ordained) in this denomination or equivalent in their spiritual community. • Assurance or declaration that one is not under an Ethics Committee investigation with the CASC or under investigation with the Professional Misconduct Regulation of CRPO • Evidence on-going good standing with one's own faith community and mandate for ministry with that faith community • Valid Ontario driver's license. • Demonstrates adherence to all the Standards of Practice for certified CASC members and practice competencies for the CRPO. • A Police Vulnerable Sector Check (PVSC) is required prior to the start date
<i>How to apply:</i>	<p>Please forward your cover letter and résumé directly to: Andrea Binkle (abinkle@lisaardandinnisfree.com).</p> <p>NOTE: only those candidates selected to move forward through the hiring process will be contacted.</p>
<p>Lisaard/Innisfree Hospice is committed to creating a respectful, accessible and inclusive work environment, free from violence and harassment.</p> <p>Lisaard/Innisfree Hospice welcomes and encourages applications from people with disabilities. Upon individual request, the hospice will endeavor to remove any barriers to the hiring process in order to accommodate those candidates with disabilities.</p>	