

## Job Description

### RPN Casual

Reporting to Resident Care Manager and in collaboration with the care team, the RPN assesses the complex needs of our residents and develops, implements and evaluates the plan of care for palliative residents and their families at end-of-life. The RPN has specialized training in pain and symptom management and understands the philosophy of hospice palliative care. The RPN ensures that his/her practice is evidence-based and utilizes the assessment tools approved by CNO, Hospice Palliative Care Ontario and Cancer Care Ontario. The RPN takes an active leadership role directing the resident plan of care, problem solving operational issues, and utilizing critical thinking and conflict management skills to resolve resident, family and staff issues.

### Qualifications:

- Current registration with the College of Nurses of Ontario
  - Minimum 2 years of RPN clinical experience required
  - 1 year of palliative or hospice care clinical experience preferred
  - At least 1 palliative certification required beyond basic Fundamentals: LEAP, CAPCE, Enhanced Fundamentals, or College- or University-level palliative certificate or coursework
  - Experience with palliative pain/symptom assessment and management, as well as related nursing skills.
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- Strong communication skills and willingness to engage in teamwork
  - Must possess basic computer literacy and willingness to learn the computer documentation used at Lisaard House.
  - A Police Vulnerable Sector Check (PVSC) is required prior to the start date

### Functional Responsibilities:

The individual is physically capable of working a flexible schedule with a 24 hour/7 days a week operation.

Successful applicants are expected to be available to all work shifts at either location.

The responsibilities of this position involve significant physical activities including: standing for prolonged periods, lifting up to 20 pounds unassisted, bending, stooping, pushing, pulling, twisting and repetitive movements. All employees will be required to provide lifting and transfer assistance to residents. Lifting and/or transferring some residents will require use of a lifting device and /or assistance of other staff. RPNs will be expected to willingly assist PSWs with various aspects of personal care, such as toileting, transfers, repositioning, and more, as needed.

Ability to function in the presence of each of the following commonly encountered environmental factors:

- Noxious smells; chemicals
- Disease agents
- Noise and distractions
- Unpredictable behaviour of others.

### How to Apply:

Applicant should send a resume and cover letter to [admin@Lisaardandinnisfree.com](mailto:admin@Lisaardandinnisfree.com)

Further information about Lisaard and Innisfree Hospice can be found at [www.lisaardandinnisfree.com](http://www.lisaardandinnisfree.com)

Job Type: Casual