

Job Description

RPN Casual

Job Description

About our Hospice:

Lisaard and Innisfree Hospice brings together an interdisciplinary team of trained professionals to deliver services that can make the dream of a peaceful, comfortable death surrounded by loved ones a reality and to fulfill the mission of hospice care by supporting the residents and their family through the end of life journey.

The Registered Nurse (RN) is responsible for the nursing care of the residents in collaboration with other members of the palliative care team. The RN functions independently within the scope of her practice set by the College of Nurses of Ontario and uses the support of the Resource Nurse, Resident Care Manager and the physicians appropriately as required. The RN has special training in pain and symptom management and understands the philosophy of hospice palliative care.

Hours of Work:

Flexible schedule within a 24/7 operation, working at both hospice sites.

Responsibilities include, but are not limited to:

- Develops, implements and evaluates an appropriate plan of care, in collaboration with the resident, family and health care team, which identifies objectives and anticipates outcomes as applicable.
- Documents timely and accurate reports of relevant observations including resident and family teaching and outcomes and prepares discharge summaries and transfer notes
- Processes physician orders.
- Acts as an advocate to protect and promote the resident's rights to autonomy, respect, privacy, dignity and access to information.
- Protects residents and employees by adhering to infection control policies and procedures, medication administration and storage procedures, and controlled substance regulation.
- Fills shifts for RN and PSW staff in the absence of the Office Assistant and as needed.
- Acts as a role model to all staff by demonstrating positive behaviours and promoting team work.
- Coordinates work assignments of the PSWs by setting priorities, directing the plan of care to provide total care for the residents and housekeeping duties of the hospice as required.
- Willing to participate in the orientation of new staff and student preceptorship when required.
- Maintains a safe work environment by adhering to health and safety policies and procedures and ensures co-worker practices are in compliance with the Ontario Health and Safety Act (OHSA).
- Is committed to life-long learning as demonstrated by attending educational programs to maintain and enhance clinical competency.
- Participates in staff meetings and in-services as often as possible.
- Understands the philosophy of hospice palliative care and has specialized education and/or experience in providing care to palliative clients.
- Participates in interdisciplinary committee work and projects as required.

- Accountable for maintaining a high level of confidentiality and privacy standards
- Participates in the Quality Assurance Program set out by the College of Nurses by annually performing a self –assessment, and developing, implementing and evaluating a learning plan.

Requirements:

- Canadian Nurses Association Certification in Hospice Palliative Care or working towards
- Maintains Basic Life Support certification
- Maintains current registration with the College of Nurses
- Minimum of 1 years palliative experience OR New Grads with experience in a palliative setting will be considered
- Some community experience in palliative care an asset
- Completed the Fundamentals of Palliative Care Course or completion within 1 year from their date of hire
- Must possess basic computer literacy

How to apply:

Please forward your cover letter and résumé to admin@lisaardandinnisfree.com ; only those candidates selected to move forward through the hiring process will be contacted.

Lisaard and Innisfree Hospice is committed to creating a respectful, accessible and inclusive work environment, free from violence and harassment.

Lisaard and Innisfree Hospice welcomes and encourages applications from people with disabilities. Upon individual request, the hospice will endeavour to remove any barriers to the hiring process in order to accommodate those candidates with disabilities.

Job Type: Part-time